City of Kingston Four Year Financial Plan, Fiscal Years Major Fund Summary

					Estimated	Budget			
	2004	2005	2006	2007	2008	2009	2010	2011	2012
General Fund									
Revenues	\$30,060,795	\$30,770,994	\$32,648,488	\$33,377,224	\$34,688,874	\$35,508,308	\$37,075,805	\$38,514,632	\$40,043,098
Expenditures by Object	\$29,145,224	\$31,449,715	\$32,002,981	\$33,558,338	\$35,448,083	\$35,788,308	\$36,987,288	\$38,365,441	\$39,763,466
Surplus (Deficit)	\$915,571	(\$678,721)	\$645,507	(\$181,114)	(\$759,209)	(\$280,000)	\$88,517	\$149,191	\$279,632
Unreserved Fund Balance	\$3,583,373	\$3,016,234	\$3,849,311	\$3,810,265	\$2,994,623	\$2,714,623	\$2,803,140	\$2,952,331	\$3,231,963
Water Fund									
Revenues	\$3,091,708	\$3,080,447	\$3,455,969	\$3,343,569	\$3,430,600	\$3,442,800	\$3,647,635	\$3,823,232	\$4,007,608
Expenditures	\$2,881,153	\$2,944,316	\$3,200,526	\$3,284,149	\$3,396,452	\$3,442,800	\$3,609,899	\$3,743,407	\$3,848,976
Surplus (Deficit)	\$210,555	\$136,131	\$255,443	\$59,420	\$34,148	\$0	\$37,736	\$79,825	\$158,632
Unreserved Fund Balance	\$3,857,619	\$3,993,749	\$4,249,192	\$4,308,612	\$4,342,760	\$4,342,760	\$4,380,496	\$4,460,321	\$4,618,952
Sewer Fund									
Revenues	\$2,973,023	\$3,563,184	\$3,996,091	\$3,922,496	\$4,029,847	\$4,356,898	\$4,668,780	\$4,899,719	\$5,142,205
Expenditures	\$3,095,138	\$3,544,817	\$3,597,487	\$3,909,500	\$3,635,956	\$4,356,898	\$4,660,734	\$4,817,874	\$5,031,386
Surplus (Deficit)	(\$122,115)	\$18,367	\$398,604	\$12,996	\$393,891	\$0	\$8,046	\$81,845	\$110,819
Unreserved Fund Balance	(\$109,915)	(\$182,954)	\$97,029	\$154,840	\$545,929	\$545,929	\$553,975	\$635,820	\$746,639
All Major Funds									
Revenues	\$36,125,526	\$37,414,625	\$40,100,548	\$40,643,289	\$42,149,321	\$43,308,006	\$45,392,220	\$47,237,583	\$49,192,911
Expenditures	\$35,121,515	\$37,938,848	\$38,800,994	\$40,751,987	\$42,480,491	\$43,588,006	\$45,257,921	\$46,926,722	\$48,643,828
Surplus (Deficit)	\$1,004,011	(\$524,223)	\$1,299,554	(\$108,698)	(\$331,170)	(\$280,000)	\$134,298	\$310,860	\$549,083

City of Kingston Four Year Financial Plan, Fiscal Years Property Tax Worksheet

Unreserved Fund Balance

Target Unreserved Fund Balance

Unreserved Fund Balance After Local Actions

Percent Levy Increase Necessary to Maintain Balance

Percent Levy Increase Necessary to Maintain Balance After Local Actions

2009-2012

Troperty Tax Worksheet	1 topetty 1 ax Worksheet																
										Avg Ann							
		Act	nal		Estimated	Budget		Projected		Increase 2004 -					Assumptions		
	2004	2005	2006	2007	2008	2009	2010	2011	2012	present	2009	2010	2011	2012			
Levy and Assessed Value / Rate	-00.	2000	2000	200.	2000	2009	2010			present		_010	2011		2300		
Levy*	12,028,462	12,865,140	13,588,979	14,189,341	14,639,146	15,128,229	15,884,640	16,678,872	17,512,816	5%	5%	5%	5%	5%	%		
Assessed Value of Taxable Property*	352,584,915	352,712,905		364,378,881	365,038,247		1,946,126,453	1,965,587,717	1,985,243,594	1%	1%	1%	1%	19	%		
Tax Rate per \$1,000 of Assessed Value*	34.11	36.47	37.81	38.94	40.10	7.85	8.16	8.49	8.82	4%					Calculated per Tax Levy and AV		
Full Value and FV Rate																	
Equalization Rate (available from ORPS)	36.00	32.50	27.67	23.47	20.82	100.00		100.00	100.00	-13%	-	-	-	-	The City underwent a full revaluation of property in FY 2008		
Full Market Value of Taxable Property (000's)*		· · · · · ·		1,552,530,383	1,753,305,701	1,926,857,874	, , ,	1,965,587,717	1,985,243,594	16%							
Tax Rate per \$1000 of Full Value*	12.28	11.85	10.46	9.14	8.35	7.85	8.16	8.49	8.82	-9%					Calculated per Tax Levy and AV		
Tax Limit																	
Property Tax Limit	16,281,206	17,782,492		23,149,899	26,677,660	30,467,481	33,910,905	36,577,633	38,308,485	13%		-	-	-	Based on calculation (CTL=2% of full value 5-yr rolling avg)		
Exclusions to Tax Limit	3,110,804	2,485,381	2,017,092	1,827,182	2,117,720	1,954,309	1,950,000	1,950,000	1,950,000	-9%					Hold at 2009 amount		
Tax Levy Subject to Limit	8,917,658	10,379,759	11,571,887	12,362,159	12,521,426	13,173,920	13,934,640	14,728,872	15,562,816	9%	-	-	-	-	Calculated from levy minus exclusions		
									1								
Impact of Local Actions on Fund Balances - All M	Major Funds					ć0 222	104005	00.00=	<0.222								
Changes not already assumed in projections						69,332	126,825	93,827	69,332								
Surplus (Deficit)	1,004,011	(524,223)	1,299,554	(108,698)	(331,170)	(280,000)	134,298	310,860	549,083								
Surplus (Deficit) Surplus / (Deficit) After Local Actions	1,004,011	(324,223)	1,299,334	(108,098)	(331,170)	(210,668)	261,123	404,687	618,415								
Surprus / (Deficit) After Local Actions						(210,000)	201,123	704,007	010,413								

7,737,610

7,864,435

4,525,792

-110.8%

-476.6%

8,048,471

8,142,298

4,692,672

-271.1%

-419.1%

8,597,554

8,666,886

4,864,383

-611.3%

-759.1%

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7,603,312

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7,331,077

6,827,029

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8,273,717

City of Kingston

Four Year Financial Plan, Fiscal Years

2009-2012

General Fund Revenues

										Avg Ann					
										Increase					
		Act	ual		Estimated	Budget		Projected		2004 -				Assı	ımptions
	2004	2005	2006	2007	2008	2009	2010	2011	2012	present	2009	2010	2011	2012	Description
Revenues															
Real Property Taxes*	\$12,076,283	\$12,694,143	\$13,667,818	\$13,626,083	\$14,658,115	15,128,229	16,489,770	17,314,258	18,179,971	5%	3.2%	9.0%	5.0%	5.0% 2	2010 inc due to subsidized rate in 09
Real Property Tax Items	670,392	842,722	696,433	1,057,230	750,818	718,000	739,540	761,726	784,578	3%	-4.4%	3.0%	3.0%	3.0%	
Sales and Use Tax*	10,525,114	10,932,002	11,200,773	11,172,760	11,400,000	11,400,000	11,400,000	11,628,000	11,860,560	2%	0.0%		2.0%	2.0% I	Hold 2010 at est 2008
Other Non-Prop Taxes*	606,369	649,386	674,892	702,733	710,415	700,000	728,000	757,120	787,405	4%	-1.5%	4.0%	4.0%	4.0%	
Departmental Income	656,836	1,040,583	1,119,279	1,253,815	1,775,683	1,933,509	2,184,865	2,468,898	2,789,854	28%	8.9%	13.0%	13.0%	13.0%	
Other Local Revenue	1,421,289	929,123	1,035,225	1,021,959	907,097	1,108,058	1,100,000	1,100,000	1,100,000	-11%				I	Hold at 2009 budget level
State Aid - AIM		2,324,191	2,779,995	3,044,095	3,333,284	3,333,284	3,333,284	3,333,284	3,333,284	N/A				I	Hold at est 2008
State Aid - Mortgage Tax	798,972	852,383	884,103	722,909	500,000	510,000	510,000	561,000	617,100	-11%	2.0%		10.0%	10.0% I	Hold at approx 30% red. from 07
State Aid - Other	2,529,555	374,952	432,294	571,012	463,862	390,346	390,346	390,346	390,346	-35%				I	Hold at 2009 budget level
Federal Aid	775,985	131,509	151,176	204,628	189,600	286,882	200,000	200,000	200,000	-30%				I	Hold at 2007 actual
Interfund Transfers			6,500			0	0	0	0	N/A					
Total Revenues*	\$30,060,795	\$30,770,994	\$32,648,488	\$33,377,224	\$34,688,874	\$35,508,308	\$37,075,805	\$38,514,632	\$40,043,098	4%	2%	4%	4%	4%	
Nonrecurring Revenues Included in Revenu	onrecurring Revenues Included in Revenue, Above (List):* NOTE: If none, please enter														
~				^											

Nonrecurring Revenues Included in Revenue, Above (List):*	NOTE: If none, please enter "NONE" below.

	NONE	NONE	NONE	NONE	NONE				
Nonrecurring Revenues* Recurring Revenues	\$0 \$30,060,795	\$0 \$30,770,994	\$0 \$32,648,488	\$0 \$33 377 224	\$0 \$34 688 874	\$0 \$35,508,308	\$0 \$37,075,805	\$0 \$38,514,632	\$0 \$40,043,098

^{*} Required by AIM legislation.

City of Kingston Four Year Financial Plan, Fiscal Years General Fund Expenditures

										Avg Ann Increase					
		Act	าแลไ		Estimated	Budget		Projected		2004 -				Assi	ımptions
	2004	2005	2006	2007	2008	2009	2010	2011	2012	present	2009	2010	2011	2012	Description
Expenditures by Object															
Personal Services*	\$13,881,078	\$15,038,937	\$15,802,472	\$16,301,389	\$17,096,464	\$16,812,486	\$17,148,736	\$17,663,198	\$18,193,094	5%	-1.7%	2.0%	3.0%	3.0%	
Equipment and Capital Outlay*	856,503	318,338	405,386	399,181	222,887	197,651	225,000	300,000	375,000	-29%					
Contractual*	5,410,119	5,925,520	5,730,302	6,369,264	6,148,090	6,381,971	6,589,385	6,803,540	7,024,655	3%	3.8%	3.3%	3.3%	3.3%	
Debt Service (Principal and Interest)*	593,331	700,483	242,068	146,967	564,317	527,609	710,854	730,179	738,549	-1%					Capital plan, inst purch debt and BANS
Employee Benefits*	7,185,856	8,201,105	8,540,921	8,950,428	10,007,087	10,499,177	11,024,136	11,575,343	12,154,110	9%	4.9%	5.0%	5.0%	5.0%	Insurance options uder evaluation
Interfund Transfers to debt service fund*	1,148,553	1,186,684	1,227,263	1,337,209	1,364,738	1,321,464	1,241,227	1,245,232	1,230,108	4%					Actual per LT Debt Schedule
Interfund Transfers to other funds	34,500	34,500	34,500	34,500	44,500	47,950	47,950	47,950	47,950	7%					Hold at 2009 budget level
Misc. difference	5	1,195	4,537			0	0	0	0	-100%					
Add T & A (NYS report) Contra	35,279	42,953				0	0	0	0	-100%					
T & A Adjustment per audit			15,532	19,400		0	0	0	0	N/A					
Total Expenditures (by Object)*	\$29,145,224	\$31,449,715	\$32,002,981	\$33,558,338	35,448,083	\$35,788,308	\$36,987,288	\$38,365,441	\$39,763,466	5%	1%	3%	4%	4%	
Expenditures by Function															
General Governmental Support	\$4,321,707	\$4,389,807	\$4,661,531	\$4,357,183	\$4,706,542	\$5,170,463	\$5,222,168	\$5,274,389	\$5,353,505	2%	9 9%	1.0%	1.0%	1.5%	
Public Safety	13,089,370	14,805,954	15,469,274	16,408,919	17,075,847	17,457,646	18,155,952	18,927,580	19,732,002	7%	2.2%	4.0%	1.070	4.3%	
Health	92,609	97,621	99,652	108,698	108,609	120,529	121,734	123,560	125,414		11.0%			1.5%	
Transportation	2,033,324	2,454,887	2,269,502	2,820,551	2,809,239	2,647,269	2,779,632	2,932,512	3,093,800	8%	-5.8%		5.5%		
Economic Opp & Developmt	211,554	227,112	209,659	226,354	195,779	208,721	210,000	210,000	210,000	-2%	2.070	5.070	0.070	0.070	Hold at approx. 2009 budget level
Culture and Recreation	1,875,501	2,086,922	2,222,334	2,263,705	2,294,861	1,985,136	2,024,839	2,095,708	2,169,058		-13.5%	2.0%	3.5%	3 5%	11
Home and Community Services	3,314,456	3,526,462	3,700,698	3,865,458	4,120,867	3,925,128	4,042,882	4,224,812	4,414,928	6%	-4.7%		4.5%	4.5%	
Employee Benefits / Fringes	1,573,814	1,682,376	1,666,317	1,758,504	2,162,786	2,376,393	2,447,685	2,557,831	2,672,933	8%	9.9%				
Debt Service (Principal and Interest)	593,331	700,483	242,068	146,967	564,317	527,609	710,854	730,179	738,549	-1%					Capital plan, inst purch debt and BANS
Interfund Transfers to debt service fund	1,148,553	1,186,684	1,227,263	1,337,209	1,364,738	1,321,464	1,241,227	1,245,232	1,230,108	4%					Actual per LT Debt Schedule
Interfund Transfers to other funds	34,500	34,500	34,500	34,500	44,500	47,950	47,950	47,950	47,950	7%					Hold at 2009 budget level
Other	856,504	256,907	200,183	230,290	0	0	0	0	0	-35%					esesu ur Evoş vungeres
Total Expenditures (by Function)	29,145,223	31,449,715	32,002,981	33,558,338	35,448,085	\$35,788,308	\$37,004,923	\$38,369,752	\$39,788,247	5%	1%	3%	4%	4%	
Object and Function may not match in															
outyears, but should be close.	\$1	\$0	\$0	\$0	-\$2	\$0	-\$17,635	-\$4,311	-\$24,781						

^{*} Required by AIM legislation.

City of Kingston
Four Year Financial Plan, Fiscal Years
General Fund Surplus (Deficit), Reserves, and Impact of Local Actions

		Actua	ıl		Estimated	Budget	Projected			
	2004	2005	2006	2007	2008	2009	2010	2011	2012	
Surplus (Deficit)	\$915,571	(\$678,721)	\$645,507	(\$181,114)	(\$759,209)	(\$280,000)	\$88,517	\$149,191	\$279,632	
Budgetary Reserves*										
Fund Equity, Beg. of Year	\$4,752,587	\$5,668,160	\$4,989,439	\$5,634,946	\$5,453,832	\$4,694,623	\$4,414,623	\$4,503,140	\$4,652,331	
Fund Equity, End of Year	5,668,160	4,989,439	5,634,946	5,453,832	4,694,623	4,414,623	4,503,140	4,652,331	4,931,963	
Reserved Fund Balance - Capital										
Reserved Fund Balance - Other (please specify) see below	2,084,797	1,973,205	1,785,635	1,643,567	1,700,000	1,700,000	1,700,000	1,700,000	1,700,000	
Unreserved Fund Balance - Appropriated	\$600,000	800,000	0	0		280,000				
Unreserved Fund Balance - Unappropriated*	\$2,983,373	\$2,216,234	\$3,849,311	\$3,810,265	2,994,623	\$2,714,623	\$2,803,140	\$2,952,331	\$3,231,963	

^{*} Required by AIM legislation.

SUMMARY				
Reserved Fund Balance - Other				
Encumbrances	145,664	109,123	78,090	88,432
Reserve for recreation			52,000	60,192
Judgement and claims	253,069	253,069	293,069	318,069
Noncurrent receivables	180,000	270,000	240,000	210,000
School tax liens	771,579	827,814	666,933	
Prepaid expenses	654,848	442,435	389,526	736,719
Special projects	79,627	70,764	66,017	70,155
Waterfront				160,000
(subtotal)	2,084,787	1,973,205	1,785,635	1,643,567

City of Kingston Four Year Financial Plan, Fiscal Years 2009-2012 **Water Fund**

										Avg Ann					
		Δc	tual		Estimated	Budget		Projected		Increase 2004 -				Δεει	umptions
	2004	2005	2006	2007	2008	2009	2010	2011	2012	present	2009	2010	2011	2012	Description
D.										-					•
Revenues	Φ0	# 0	Φ0.	Φ0.	#22.511	#20 7 00	#20 7 00	#20 7 00	#20.700	3.7/4					H 11 (2000 N) 1 11
Real Property Tax and Tax Items*	\$0	\$0	\$0	\$0	\$33,511	\$30,700	\$30,700	\$30,700	\$30,700	N/A	1.00/	5.00/	5.00/		Hold at 2008 Nos. no trend avail.
Home and Community Services	2,677,694	2,888,148	3,261,259	3,127,944	3,311,117	3,344,700	3,511,935	3,687,532	3,871,908	5%	1.0%	5.0%	5.0%		
Other (Permits, Fines, Sales, Misc.)	391,750	167,845	162,453	179,915	64,429	47,400	80,000	80,000	80,000	-36%					Hold at historical norm.
Interfund Transfers	22,264	24,454	32,257	35,710	21,543	20,000	25,000	25,000	25,000	-1%		= 00/	4.007		Hold at historical norm.
Total Revenues*	\$3,091,708	\$3,080,447	\$3,455,969	\$3,343,569	\$3,430,600	\$3,442,800	\$3,647,635	\$3,823,232	\$4,007,608	3%	0.4%	5.9%	4.8%	4.8%	
Expenditures															
Personal Services*	\$1,237,724	\$1,207,037	\$1,252,580	\$1,300,716	\$1,334,785	\$1,366,500	\$1,393,830	\$1,421,707	\$1,450,141	2%	2.4%	2.0%	2.0%	2.0%	
Equipment and Capital Outlay*	102,008	90,230	77,201	185,016	121,682	65,700	68,985	72,434	76,056	5%	-46.0%	5.0%	5.0%	5.0%	
Contractual*	782,812	811,409	834,544	765,236	851,623	886,800	904,536	922,627	941,079	2%	4.1%	2.0%	2.0%	2.0%	
Debt Service (Principal and Interest)*	236,891	230,372	415,891	417,593	413,823	460,400	532,710	567,113	569,007	15%					LT Debt, Inst Purch and Capital Plan
Employee Benefits*	521,718	605,268	620,310	615,588	674,539	663,400	709,838	759,527	812,694	7%	-1.7%	7.0%	7.0%		
Interfund Transfers to debt service fund*	0	0	0	ŕ		0	0	0	0	N/A					
Interfund Transfers to other funds	0	0	0			0	0	0	0	N/A					
Total Expenditures*	\$2,881,153	\$2,944,316	\$3,200,526	\$3,284,149	\$3,396,452	\$3,442,800	\$3,609,899	\$3,743,407	\$3,848,976	4%	1%	5%	4%	3%	
Surplus (Deficit)	\$210,555	\$136,131	\$255,443	\$59,420	\$34,148	\$0	\$37,736	\$79,825	\$158,632						
Budgetary Reserves															
Fund Equity, Beg. of Year	3,647,063	\$3,857,619	\$3,993,749	\$4,249,192	4,308,612	\$4,342,760	\$4,342,760	\$4,380,496	\$4,460,321						
Fund Equity, Edg. of Year Fund Equity, End of Year	3,857,619	3,993,749	4,249,192	4,308,612	4,342,760	4,342,760	4,380,496	4,460,321	4,618,952						
Reserved Fund Balance - Capital*	3,637,019	3,993,149	4,249,192	4,308,012	4,342,700	4,342,700	4,360,490	4,400,321	4,010,932						
Reserved Fund Balance - Other (please specify)*															
Unreserved Fund Balance - Other (please specify) Unreserved Fund Balance - Appropriated*															
Unreserved Fund Balance - Unappropriated*	\$3,857,619	\$3 003 740	\$4,249,192	\$4.308.612	4,342,760	\$4,342,760	\$4,380,496	\$4.460.321	\$4.618.052						
Oni escriveu Funu Daianee - Onappi opriateu	\$5,057,019	φ3,773,749	p4,242,192	φ 4 ,300,012	4,342,700	φ 4 ,342,700	J4,300,490	φ 1,400,3 21	p+,010,932						

City of Kingston Four Year Financial Plan, Fiscal Years Sewer Fund

										Avg Ann					
		Act	mal		Estimated	Budget		Projected		Increase 2001-				Assur	nptions
	2004	2005	2006	2007	2008	2009	2010	2011	2012		2009	2010	2011	2012	Description
Revenues															
Real property tax and tax items*	\$0	\$0	\$0	\$0		\$0	\$0	\$0	\$0	N/A					
Departmental Income	2,971,054	3,560,876	3,990,076	3,873,307	3,967,457	4,276,648	4,618,780	4,849,719	5,092,205	7%	7.8%	8.0%	5.0%	5.0%	
Misc. (use of money, sales, interfund revs., etc.)	1,969	2,308	6,015	49,189	62,390	80,250	50,000	50,000	50,000	137%	7.070	0.070	2.070		Hold at 2007 actual
Interfund Transfers	1,505	2,500	0,012	.,,10	02,500	0	0	0	0	N/A					11014 40 2007 400441
Total Revenues*	\$2,973,023	\$3,563,184	\$3,996,091	\$3,922,496	\$4,029,847	\$4,356,898	\$4,668,780	\$4,899,719	\$5,142,205	8%					
Expenditures															
Personal Services*	\$1,027,978	\$1,045,786	\$1,048,961	\$1,151,003	\$1,216,603	\$1,292,807	\$1,318,663	\$1,358,223	\$1,398,970	4%	6.3%	2.0%	3.0%	3.0%	
Equipment and Capital Outlay*	147,200	162,900	125,037	119,696	284,975	97,823	109,562	122,709	137,434	18%	-65.7%	12.0%	12.0%	12.0%	
Contractual*	939,551	1,051,650	1,127,449	1,226,874	1,320,317	1,497,050	1,601,844	1,713,973	1,833,951	9%	13.4%	7.0%	7.0%	7.0%	
Debt Service (Principal and Interest)*	512,766	761,159	764,318	867,618	331,449	927,147	1,083,174	1,070,002	1,102,535	-10%					LT Debt, Inst Purch and Capital P
Employee Benefits*	467,643	523,322	531,722	544,309	482,612	542,071	547,492	552,967	558,496	1%	12.3%	1.0%	1.0%	1.0%	
Interfund Transfers to debt service fund*						0	0	0	0	N/A					
Interfund Transfers to other funds						0	0	0	0	N/A					
Total Expenditures*	3,095,138	3,544,817	3,597,487	3,909,500	3,635,956	\$4,356,898	\$4,660,734	\$4,817,874	\$5,031,386	4%					
Surplus (Deficit)	(\$122,115)	\$18,367	\$398,604	\$12,996	\$393,891	\$0	\$8,046	\$81,845	\$110,819	N/A					
	())		,	,			. ,	,	,						
Budgetary Reserves															
Fund Equity, Beg. of Year	\$34,186	(\$87,929)	(\$69,562)	\$329,042	342,038	\$735,929	\$735,929	\$743,975	\$825,820						
Fund Equity, End of Year	(87,929)	(69,562)	329,042	342,038	735,929	735,929	743,975	825,820	936,639						
Reserved Fund Balance - Capital*															
Reserved Fund Balance - Other (Encumbrances)*	21,986	113,392	232,013	187,198	190,000	190,000	190,000	190,000	190,000						
Unreserved Fund Balance - Appropriated* Unreserved Fund Balance - Unappropriated*	(\$109,915)	(\$182,954)	\$97,029	\$154,840	545,929	\$545,929	\$553,975	\$635,820	\$746,639						
rr rr	(420)	(410-9701)	w/ . , v = /	Ψ	0.0,727	Ψυ .υ,, = ,	4000,	4000,020	Ψ , ,						

Fiscal Improvement Plan

(Required for municipalities submitting fiscal performance plans)

Instructions: Please list below all the local actions for each goal included in the narrative section of your FIP, and quantify all your performance measures. A template for this narrative is available on the Comptroller's website (www.osc.state.ny.us/localgov).

		Net Fiscal Impact / Financial Performance Measures					s Non-Financial Performance Measures				Action Falls Into the Following Category:				
		2009	2010	2011	2012	2009	2010	2011	2012	Manage- ment	Operat-	<i>a .</i>	Other	Yes Yes	No
Total Ne	t Fiscal Effect of Changes	\$69,332	\$126,825	\$93,827	\$69,332										
	es not already assumed in projections	69,332	126,825	93,827	69,332										
Goal # 1:	Reduce sanitation costs														
Action 1	Establish program to encourage recycling														
	New hire for recycling program. Savings shown are					2% - 4% Ann.	2% - 4% Ann.	2% - 4% Ann.	2% - 4% Ann.	X					X
	anticipated year over year increases	15,500	15,500	15,500	15,500	Inc.recycling	Inc.recycling								
	New hire to also apply for additional grants.	11,532	11,532	11,532	11,532	add'l grant(s)	add'l grant(s)	add'l grant(s)	add'l grant(s)						
oal #2:	Invest in new technologies														
Action1	Acquisition of new GPS software for City Police Department														
	Decrease in patrol car fuel consumption	12,000	12,000	12,000	12,000						X				X
	Increase in staff operating efficiency					1,095 man- hours	1,095 man- hours	1,095 man- hours	1,095 man- hours	X					X
oal #3:	Expand Property Tax Base (see assessment sheet)														
Action1	Economic Development (Note: FY 09 tax roll additions, tax \$														
	additions in FY 10) Numbers indicated are tax dollars														
	Kingston/Benedictine Hospitals		11,495	24,495									X		X
	Quickchek		24,289										X		X
	Armor Dynamics		5,410										X		X
	Kirkland Hotel		16,299										X		X
oal # 4:	Explore opportunities to cut costs through shared services														
Action 1	Leverage grant opportunities through joint applications														
11011011 1	Apply for shared SCADA system grant with Town of														
	Ulster - Grant not rec'd in FY 2008, City to reapply in 2009	30,300	30,300	30,300	30,300	3hrs/day	3hrs/day	3hrs/day	3hrs/day			X			X
	Cisici - Grain not recu in 11 2000, City to reapply in 2009	30,300	30,300	30,300	30,300	5 tel. com	,		5 tel. com lines			A			A
						26 mi. trav	26 mi. trav	26 mi. trav	26 mi. trav						

City of Kingston
Four Year Financial Plan, Fiscal Years 2009-2012
Employment / Salary Negotiations

	Date of	Length of						Budget		Projected	
	Contract	Contract	2004	2005	2006	2007	2008	2009	2010	2011	2012
Percentage Increases	by Bargaining	Unit									
Police	1/1/2005	3	2%	4%	4%	4%	3.25%	3.25%	3.25%	4.25%	4.25%
Fire	1/1/2008	4	3%	3%	3%	3%	3.25%	3.25%	3.25%	4.25%	4.25%
Civil	1/1/2006	2	3%	3%	3%	3%	3%	3%	3%	4%	4%
Other (Water)	1/1/2006	3	3.5%	3.5%	3%	3.25%	3.50%	3.50%	3.50%	3.50%	3.50%
Number of Employee	es										
Total*			557	527	527	527	520	440	440	440	440
Full-time			415	393	393	395	380	355	345	345	345
Part-time			39	37	37	35	40	25	20	20	20
Seasonal			103	97	97	97	100	60	50	50	50
Full-time equivalents	s (FTEs)		460	435	435	436	425	395	368	368	368

^{*} Required by AIM legislation.

Fiscal Accountability Report

(Required for municipalities submitting fiscal performance plans)

Instructions: Beginning in FY 2009, this spreadsheet may be used to supplement the FAR narrative (template available on the Comptroller's website, www.osc.state.ny.us/localgov). Please list local actions that contributed to the city's fiscal stability in the prior year as well as any investments made in that year with increased AIM funding. (AIM increases may be used to minimize service reductions, invest in technology or economic development, or to minimize property taxes.)

		2008			AIM \$\$ Used to	Action Falls into Following Categor			
	Perform	nance Measure	(Cost)/E	Benefit	Fund Action*	Mgt. Imp.	Op. Eff.	Shared Service	Other
	Anticipated	Realized	Anticipated	Realized		Imp.			
Fotal AIM increase (starting with FY 2008)					\$289,189				
Reduce employee benefit costs									
Renegotiated police contract									
Increase employee contribution to healthcare insurance	80 plans	80 plans	36,000	34,354	0	X			
Renegotiated fire fighter Contract									
Increase employee contribution to healthcare insurance	67 plans	67 plans	28,100	25,512	0	X			
Explore opportunities to cut costs through shared services									
Exchange capital costs for labor costs w/ Ulster County.									
New fire truck-HAZMAT operations - County provides vehicle, City to staff	1 HAZMAT Vehicle	1 HAZMAT Vehicle	175,000	175,000	0			X	
County to reimbuse City through 2017 portion of operating costs			15,000	15,000					
Leverage grant opportunities through joint applications									
Apply for shared SCADA system grant with Town of Ulster	3hrs/day	0 hrs/day	30,300	0				X	
	5 tel. com lines	0 tel. com lines							
	26 mi. trav	0 mi. trav							
Reduce water department operating expenses by exploring opportunities to									
provide services to surrounding communities.									
Explore opportunities to provide services to surrounding communities									
Additional water sales to Town of Ulster resulting from renegotiated contract	add'l water sales up to	add'l water sales up to							
	500,000 gal. per day	500,000 gal. per day	74,189	74,189	0		X		
Reduce sanitation costs									
Establish program to encourage recycling									
New hire for recycling program and grant writing	2% increase in recycling	4.5% increase in recycling	3,500		(15,000)		X		
	100 ton reduction to landfill	333 ton reduction to landfill	7,500						
	additional grants	1 additional grant	4,500	8,000					
Expand Property Tax Base (see Assessment Sheet)									
Economic Development (Note: FY 08 tax roll additions, tax \$ additions in FY 09)									X
Wilbur Ave. Senior Housing	expected completion	completed, added to tax roll	41,147	42,504					X
Barmann	expected completion	completed, added to tax roll	3,060						X
Smith Ave DEP Building	?	completed, added to tax roll in 09		8,278					X
Kingston Oaks Estates	expected completion	completed, added to tax roll in 09	3,188	4,900					X
Washington Ave. Medical Pavilion		completed, added to tax roll	0	39,928					X
Invest in new technologies to improve employee safty and reduce operating									
costs.					45.000				4
Kingston Police Department purchase of 7 Tasers.	n/a	44 to 66 man-hours			(9,800)		X		
					(02 (1 200)				
Reduce Property Tax Increases (remainder)					(\$264,389)				4

^{*} AIM increases may be used only for actions that: minimize property tax burden; support investments in technology that permanently reduce operating costs; or support economic revitalization.

City of Kingston 2009 Fiscal Performance Plan FINAL 2/17/2009 Fiscal Accountability Rpt (FPP)

City of Kingston Four Year Financial Plan, Fiscal Yea Long-Term Debt Schedules

2009-2012

Long-Term Debt Schedule

			WATER	R FUND			SEWER FUND					GENERAL FUND						
	<u>B</u>	onded Debt		<u>Installm</u>	ent Purchas	e Debt	<u>B</u>	onded Debt		Installm	ent Purch	ase Debt	Bonded Debt Installment Purchase Debt				<u>Debt</u>	
	Principal	Interest	<u>P+I</u>	Principal	Interest	<u>P+I</u>	 Principal	Interest	<u>P+I</u>	Principal	Interest	<u>P+I</u>	Principal	Interest	<u>P+I</u>	Principal	Interest	<u>P+I</u>
2009	318,000	144,388	462,388	28,336	5,390	33,726	578,750	181,217	759,967	170,286	100,310	270,596	978,250	337,214	1,315,464	93,673	58,893	152,566
2010	228,000	133,983	361,983	29,597	4,130	33,727	570,750	166,200	736,950	176,308	94,289	270,597	936,250	304,977	1,241,227	97,179	55,387	152,566
2011	238,000	126,386	364,386	30,914	2,813	33,727	580,750	150,946	731,696	175,842	88,055	263,897	971,250	273,982	1,245,232	100,819	51,747	152,566
2012	238,000	118,280	356,280	32,290	1,437	33,727	588,750	134,696	723,446	182,006	81,891	263,897	988,250	241,858	1,230,108	104,597	47,967	152,564
2013	243,000	109,744	352,744				587,750	117,489	705,239	188,386	75,510	263,896	999,250	208,647	1,207,897	108,520	44,045	152,565
2014	215,000	100,708	315,708				529,750	99,777	629,527	194,993	68,904	263,897	935,250	174,751	1,110,001	112,593	39,973	152,566
2015	216,000	92,450	308,450				189,750	83,675	273,425	201,833	62,064	263,897	939,250	142,878	1,082,128	116,821	35,745	152,566
2016	225,000	83,764	308,764				189,750	77,370	267,120	208,914	54,983	263,897	965,250	109,809	1,075,059	121,210	31,355	152,565
2017	230,000	74,611	304,611				219,750	70,337	290,087	216,246	47,652	263,898	965,250	75,895	1,041,145	125,766	26,798	152,564
2018	235,000	65,066	300,066				189,750	63,248	252,998	223,836	40,061	263,897	985,250	41,172	1,026,422	130,498	22,067	152,565
2019	175,000	56,316	231,316				189,750	56,774	246,524	231,696	32,201	263,897	230,250	17,560	247,810	135,412	17,154	152,566
2020	175,000	48,652	223,652				224,750	49,622	274,372	239,833	24,064	263,897	65,250	11,359	76,609	140,512	12,053	152,565
2021	185,000	40,660	225,660				224,750	41,666	266,416	225,185	15,638	240,823	65,250	8,504	73,754	97,289	6,756	104,045
2022	190,000	32,212	222,212				229,750	33,674	263,424	232,872	7,950	240,822	35,250	6,305	41,555	100,611	3,435	104,046
2023	195,000	23,393	218,393				234,750	25,536	260,286			0	35,250	4,763	40,013			
2024	200,000	14,240	214,240				238,750	17,160	255,910			0	31,250	3,308	34,558			
2025	205,000	4,785	209,785				135,000	8,859	143,859			0	30,000	1,968	31,968			
2026				1			135,000	2,953	137,953			0	30,000	656	30,656			
TOTALS	3,711,000	1,269,638	4,980,638	121,137	13,770	134,907	5,838,000	1,381,199	7,219,199	2,868,236	793,572	3,661,808	10,186,000	1,965,606	12,151,606	1,585,500	453,375	2,038,875

City of Kingston Four Year Financial Plan, Fiscal Yea Short-Term Debt Schedules

2009-2012

Short-Term Debt Schedule

		WER FUN		GENERAL FUND Bond Anticipation Notes						
	Principal	Interest	<u>P+I</u>	Principal	Interest	<u>P+I</u>				
2009	50,950	22,924	73,874	482,957	60,559	543,516				
2010	50,950	24,677	75,627	482,957	75,331	558,288				
2011	50,950	23,459	74,409	402,824	63,789	466,613				
2012	50,950	22,242	73,192	353,824	54,161	407,985				
TOTALS	203,800	93,302	297,102	1,722,562	253,840	1,976,402				

City of Kingston Four Year Financial Plan, Fiscal Years Major New Capital Projects***

			Projected Co	st of Project		D • 4			
Ron	ding Projects (add additional years of projects on separate li	2009	2010	2011	2012	Project Life (years)	Interest Rate	Fund	Source of Financing
Don	Refuse Packer	\$0	\$0	\$160,000	\$0	15	4.25%	GF	Tax Revenue
	Traffic Electrician Bucket Truck	0	0	0	130,000	15	4.25%	GF	Tax Revenue
	Roof on Welders Bay	0	0	50,000	0	10	4.00%	GF	Tax Revenue
	Fire Dept Ladder Truck (used)	0	0	50,000	0	5	2.50%	GF	Tax Revenue
	Patrol Cars	0	0	112,000	0	3	2.50%	GF	Tax Revenue
	Fire Dept Roof Replacement - Central Fire Station	0	0	110,000	0	10	4.00%	GF	Tax Revenue
	Fire Dept HVAC - Central Fire Station	0	0	0	185,000	10	4.00%	GF	Tax Revenue
	Fire Dept - Engine 8	0	0	0	195,000	20	4.50%	GF	Tax Revenue
	Dump Truck with Plow	0	0	0	0	10	4.00%	GF	Tax Revenue
Pay	-As-You-Go Projects:								
Sub	total: Value of Projects Financed Through Bonding	\$0	\$0	\$482,000	\$510,000				
	total: Pay-As-You-Go	\$0	\$0	\$0	\$0				
Tota	· ·	\$0	\$0	\$482,000	\$510,000				
Deb	t Service Payments:	\$0	\$0	\$111,000	\$178,000				
Add	litional Pay-as-You-go Payments	\$0	\$0	\$0	\$0				
Tota	al Additional Capital Payments	\$0	\$0	\$111,000	\$178,000				

^{***} This sheet is intended to generate rough, ballpark figures ONLY. Assumptions: All projects are tax exempt and NOT subject to a debt service reserve. OSC strongly recommends that you create a multiyear capital plan that is tailored to your own govern

City of Kingston Four Year Financial Plan, Fiscal Years Major New Capital Projects***

	Projected Cost of Project							
Bonding Projects (add additional years of projects on separate	2009	2010	2011	2012	Project Life (years)	Interest Rate	Fund	Source of Financing
Sewer Camera	\$0	\$0	\$0	\$80,000	5	2.50%	SF	Sewer Fees
Dump Truck	0	0	0	150,000	15	4.25%	SF	Sewer Fees
Pay-As-You-Go Projects:								
Subtotal: Value of Projects Financed Through Bonding	\$0	\$0	\$0	\$230,000				
Subtotal: Pay-As-You-Go	\$0	\$0	\$0	\$0				
Total	\$0	\$0	\$0	\$230,000				
Debt Service Payments:	\$0	\$0	\$0	\$42,000				
Additional Pay-as-You-go Payments	\$0	\$0	\$0	\$0				
Total Additional Capital Payments	\$0	\$0	\$0	\$42,000				

^{***} This sheet is intended to generate rough, ballpark figures ONLY. Assumptions: All projects are tax exempt and NOT subject to a debt service reserve. OSC strongly recommends that you create a multiyear capital plan that is tailored to your own govern

City of Kingston Four Year Financial Plan, Fiscal Years Major New Capital Projects***

	Projected Cost of Project							
	2009	2010	2011	2012	Project Life (years)	Interest Rate	Fund	Source of Financing
Bonding Projects (add additional years of projects on separa	ite lines):	124 202			20	2.500/	WE	W E
Phase 2B Improvements to Water Treatment Plant		124,382		400,000	20	2.50%	WF	Water Fees
Paint Glen Street Tank Cover Binnewater Reservoir			220,000	400,000	20	2.50%	WF	Water Fees
			320,000	662,000	20 20	2.50% 2.50%	WF	Water Fees Water Fees
Replace Wash Tank at Treatment Plant			489,200 180,000		20	2.50%	WF WF	Water Fees Water Fees
Cooper Lake Dam Inspection Paint Pearl Street Tank			180,000		20	2.50%	WF	Water Fees Water Fees
Purchase Backhoe and Dump Truck					20	2.50%	WF	Water Fees Water Fees
Purchase backhoe and Dunip Truck					20	2.30%	WF	water rees
Pay-As-You-Go Projects:								
CT Compliance		20,000						
Time and Attendance Records Management System	21,000	.,						
Meter Replacement Zone 4	12,000							
Upgrade to Radio Read Meters	32,000	45,000	45,000	45,000				
Generator Foxhall PS	10,000	,		ŕ				
Install Tank SCADA System	100,000							
Cover Binnewater Reservoir	83,000							
Cooper Lake Dam Inspection	52,200							
Billing System Improvements				5,000				
Install Turbidity Monitoring Equip @ Binnewater				5,000				
Install Vehicle GPS System			7,200					
Subtotal: Value of Projects Financed Through Bonding	\$0	\$124,382	\$989,200	\$1,062,000				
Subtotal: Pay-As-You-Go	\$310,200	\$65,000	\$52,200	\$55,000				
Total	\$310,200	\$189,382	\$1,041,400	\$1,117,000				
Daht Comica Dormanta	¢1.4.000	¢127 000	¢1./0.000	¢170 000				
Debt Service Payments: Additional Pay-as-You-go Payments	\$14,000 \$310,200	\$137,000 \$65,000	\$169,000 \$52,200	\$179,000 \$55,000				
Additional Fay-as-You-go Fayments Total Additional Capital Payments	\$310,200 \$324,200	\$202,000	\$52,200 \$221,200	\$234,000				
i otai Auditionai Capitai i ayments	5524,200	\$402,000	\$441,200	\$434,000				

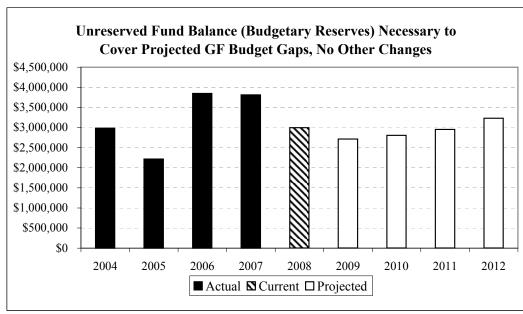
^{***} This sheet is intended to generate rough, ballpark figures ONLY. Assumptions: All projects are tax exempt and NOT subject to a debt service reserve. OSC strongly recommends that you create a multiyear capital plan that is tailored to your own govern

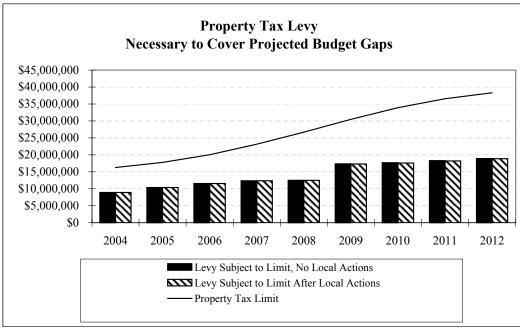
City of Kingston Four Year Financial Plan, Fiscal Years **Major New Economic Developments**

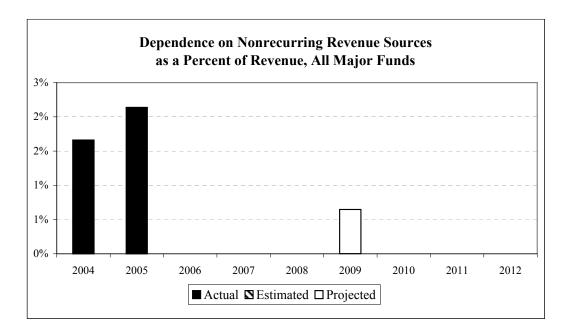
					Tax Assess	ment Roll				Tax Dollar	Impact 1		
<u>Name</u>	Assessment		<u>2007</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>
AVR	150,000,000	Homestead		0	0	0	150,000,000	150,000,000					975,878
	5,200,000	Non-Homestead		0	0	0	5,200,000	5,200,000					77,533
Walgreen's	3,000,000	Non-Homestead		0	0	3,000,000	3,000,000	3,000,000				42,601	
CVS	3,000,000	Non-Homestead		0	0	0	3,000,000	3,000,000					44,731
Falatyn Subdivision	2,100,000	Homestead		0	0	0	2,100,000	2,100,000					13,662
Lloyd Park Commons	2,608,200	Non-Homestead		0	0	2,608,200	2,608,200	2,608,200				37,037	
Kingston/Benedictine Hospitals	2,575,000	Non-Homestead		0	850,000	2,575,000	2,575,000	2,575,000			11,495	24,495	
Washington Avenue Medical Pavilion	3,100,000	Non-Homestead		3,100,000	3,100,000	3,100,000	3,100,000	3,100,000		39,928			
Quickchek	1,796,000	Non-Homestead		0	1,796,000	1,796,000	1,796,000	1,796,000			24,289		
Armor Dynamics	400,000	Non-Homestead		0	400,000	400,000	400,000	400,000			5,410		
Armor Dynamics Phase II	1,750,000	Non-Homestead		0	0	0	0	1,750,000					
Kirkland Hotel	1,200,000	Non-Homestead		0	1,200,000	1,200,000	1,200,000	1,200,000			16,229		
Kingston Oaks Estates	445,000	Non-Homestead		0	445,000	445,000	445,000	445,000			4,900		
Smith Ave DEP Building	3,842,700	Non-Homestead		3,200,000	3,842,700	3,842,700	3,842,700	3,842,700			8,278		
Wilbur Ave. Senior Housing	3,300,000	Non-Homestead		3,300,000	3,300,000	3,300,000	3,300,000	3,300,000		42,504			
Barmann	825,000	Homestead		<u>825,000</u>	825,000	825,000	825,000	825,000		4,440			
TOTALS													
HOMESTEAD			0	825,000	825,000	825,000	152,925,000	152,925,000	0	4.440	0	0	989,540
NON-HOMESTEAD			<u>v</u>	9,600,000	14,933,700	22,266,900	30,466,900	32,216,900	0	4,440 82,432	70,601	104,133	122,264
NON-HOMESTEAD			<u>v</u>	<u> </u>	17,733,700	££,£00,700	<u>50,700,700</u>	32,210,900	<u>u</u>	02,432	70,001	104,133	122,204
			<u>\$0</u>	\$10,425,000	\$15,758,700	\$23,091,900	<u>\$183,391,900</u>	<u>\$185,141,900</u>	<u>\$0</u>	\$86,872	<u>\$70,601</u>	<u>\$104,133</u>	<u>\$1,111,804</u>

¹ Tax Dollar Impact is included one year after property first appears on Tax Assessment Roll. Dollar impact is calculated using FY 2009 as a base year. FY 09 rates are Hmstd - \$5.62/\$1,000 and Non-Hmstd. \$12.88/\$1,000. Subsequent years increase are calculated based on percent increases from "Real Property Tax Worksheet".

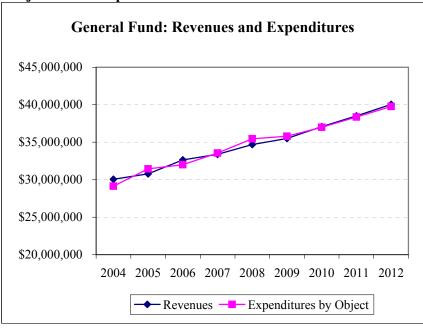
City of Kingston
Four Year Financia 2009-2012
Balance and Levy Graphs

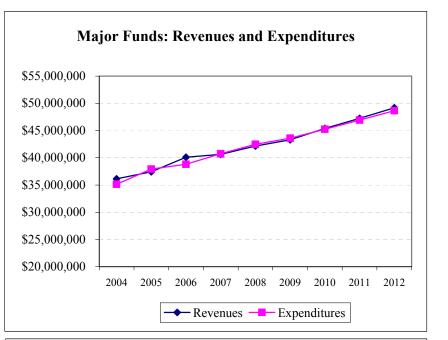


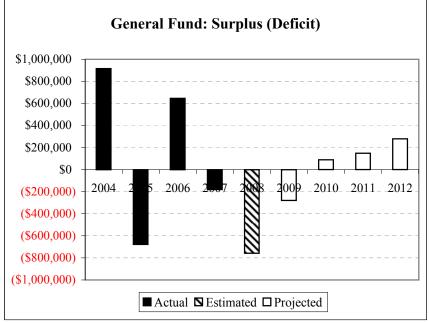


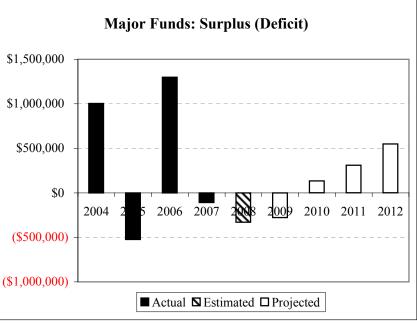


Major Fund Graphs









CITY OF KINGSTON FISCAL IMPROVEMENT PLAN NARRATIVE – FY 2009

GENERAL FUND:

In the upcoming fiscal year January 1, 2009 through December 31, 2009, the City of Kingston has several broad goals to further improve fiscal balance:

- 1. Reduce sanitation costs by maintaining a city-wide program to encourage recycling.
- 2. Invest in new technology to improve operating efficiencies.
- 3. Expand property tax base, increasing the number of properties currently on its tax rolls by encouraging new business development and facilitating the application processes.

Goal 1: Reduce sanitation costs.

Local Action 1:

1. The City expects further reductions in annual tipping fees through its enhanced program to encourage recycling. Over the past number of years tipping fee costs have been significant. The full-time hire in FY 2008 will continue to build awareness about recycling to reduce tonnage to its landfill, apply for additional grant monies for such environmental issues and explore other programs to encourage recycling.

Performance Measures: The annual salary for the new hire in FY 2009 is \$32,883. The City will continue to receive \$8,000 for its educational programs. It expects to receive an additional grant in FY 2009 from the NYS DEC Municipal Waste Reduction Program, providing the City with \$11,532 annually for fiscal years 2009, 2010 and 2011.

The City is not charged a tipping fee for recycled waste. In FY 2008 it recycled approximately 15.5% of its garbage and believes it can achieve an increase of 15% over the next several years, as a 30% recycled volume is considered an industry norm. It expects annual increases in recycling to average 2% to 4%. The City's FY 2008 tipping fee was \$701,000. It projects its FY 2009 tipping fee to be approximately \$685,000, thus an additional savings in the area of \$15,500 to \$31,000 is expected.

Goal 2: Invest in new technology to improve operating efficiencies.

Local Action 1:

1. The City of Kingston Police Department will be acquiring new GPS capability through the acquisition of new software. The system will provide the department with an auto vehicle locator which assists with patrol car deployment. It is anticipated that the system will also contribute to officer safety and provide an administrative benefit.

Performance Measures: The City expects administrative operating efficiencies and officer safety benefits from its enhanced GPS capability, since patrol car activity can now be monitored from a central location and not from field observation. The City estimates 3hrs/day or 1,095 hrs/yr to avail administrative staff for other activities. The system also provides the department with the potential for decreasing is fuel usage and mileage traveled by officers. The City estimates a 10% savings in fuel consumption which based on its FY 2009 fuel budget of \$120,000, may result in \$12,000 annual savings.

Goal 3: Expand Property Tax Base.

Local Action 1:

1. The City continues to expand its property tax base by encouraging economic development and facilitating the application process for Real Estate Developers.

The City's economic development department attends forums to market to new prospects and maintains a tracking system to assure and monitor progress through the approval process. As a result the City expects to benefit from several new additions to its tax roll.

Performance Measures: The following properties are expected to be added to the City's property tax roll this current fiscal year: (1) Kingston/Benedictine Hospital - \$850,000 new assessed value, \$11,495 additional FY 2010 tax dollars, (2) Quickcheck- \$1,796,000 new assessed value, \$24,289 additional FY 2010 tax dollars, (3) Armor Dynamics - \$400,000 new assessed value, \$5,410 additional FY 2010 tax dollars, and (4) Kirkland Hotel - \$1,200,000 new assessed value, \$16,229 additional FY 2010 tax dollars.

WATER FUND:

In the upcoming fiscal year January 1, 2009 through December 31, 2009, the City of Kingston has several broad goals to further improve fiscal balance:

1. Exploring opportunities to cut costs by cooperatively applying for grant funds for systems which are shared.

Goal 4: Explore opportunities to cut costs through shared services.

Local Action 1:

1. Leverage grant opportunities through joint applications with other municipalities. The City, together with the Town of Ulster to whom the City sells water, will reapply for a grant to the Department of State for a shared SCADA system, as the grant dollars applied for last year were not received. The SCADA system will control and manage water flow from their water storage tanks.

Performance Measures: The installation of such a system will save the City \$30,300 annually in staff time, gasoline and service elimination. Water tank levels are currently monitored by staff field inspections. The installation of the SCADA system is expected to

save 3 man hours per day, 26 miles per day in travel expenses and the costs of leasing 3 voice lines and 2 data lines.

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CITY OF KINGSTON FISCAL ACCOUNTABILITY REPORT NARRATIVE – 2009

- Renegotiated police contract to increase the amount an employee is required to directly contribute to their health insurance costs. In an effort to mitigate expenditure growth due to rapidly growing healthcare insurance costs, the City of Kingston P.B.A. Union contract calls for individual plan enrollees to contribute \$750 and family plan enrollees to contribute \$1000 annually towards their healthcare costs. The City expected 16 single plan enrollees and 64 family plan enrollees to participate in its healthcare program. This was achieved. An overall total net savings of \$34,354 was achieved. No AIM dollars were utilized for this performance goal.
- Renegotiated firefighter contract to increase the amount an employee is required to directly contribute to their health insurance costs. In an effort to mitigate expenditure growth due to rapidly growing healthcare insurance costs and depending on the health care plan in which the firefighter is enrolled, the City of Kingston Professional Firefighters Association Local 461 contract calls for "Empire Plan" plan enrollees to contribute a minimum of \$1,000 annually and "MVP Plan" or "GHI Plan" enrollees to contribute a minimum of \$700 annually towards their healthcare costs. The City expected 2 MVP Plan (single), 12 MVP Plan (family), 13 Empire Plan (single), 39 Empire Plan (family), and 1 GHI Plan (family) to participate in its healthcare program. These projections were met. An overall net savings of \$25,512 was achieved. No AIM dollars were utilized for this performance goal.
- Explore opportunities to cut costs through shared services by exchanging capital costs for labor costs with Ulster County. The City is providing joint HAZMAT emergency response services with the County of Ulster. The County is paying for the acquisition of a new vehicle and the City is providing response personnel. The Cost to the City for the new vehicle is approximately \$325,000 of which the County has paid \$175,000 to the City. No AIM funds were used for this initiative, as the city borrowed the remaining \$150,000 to meet its financial obligation towards the purchase of the vehicle. Additional savings are expected from costs which have been/will be recovered from the user in the amount of \$15,000 per year. Ulster County will also be reimbursing the City \$15,000 per year through 2017 to offset City operating costs.
- Explore opportunities to cut costs through shared services by leveraging grant opportunities through joint applications and investing in cost saving technologies. The City invested \$4,000 dollars to fund a portion of engineering fees associated with the City of Kingston and Town of Ulster joint grant application for the design of a SCADA System. The SCADA System would automate the management and control of City water at remote reservoir locations. The grant was denied and the system will not be installed in FY 2008. Therefore the expected savings of 3 man hours per day, 26 miles per day in travel expenses and the costs of leasing 3 voice lines and 2 data lines totaling \$30,300 was not achieved. The City will be utilizing the engineering work in the resubmission of its grant application in FY 2009 and will utilize the engineering work if it moves forward with the project by funding the SCADA System from budgeted City funds.
- Reduce water department operating expenses by exploring opportunities to provide services to surrounding communities. The City sold additional water to the Town of Ulster, East Kingston Hamlet resulting in \$74,189 of new revenue.

- Reduce sanitation costs by establishing a program to encourage recycling. The City added a staff person at an annual salary of \$30,000 to give more focus to its recycling program and grant writing. At the time of hire, it had already received a grant of \$15,000 for the purposes of this new FTE position, therefore \$15,000 in AIM funds have been allocated for the remainder of the cost of this new FTE. The City received a grant in FY 2008 for the amount of \$8,000 per year to educate students in the City School District about recycling. This grant should be in affect for FY 2009 and FY 2010 as well. Recycling has increased 4.5% in the current fiscal year and waste reduction is down approximately 333 tons resulting in total dollar savings of 26,764.
- Expand property tax base through economic development. The following properties were expected to be added to the City's property tax roll: (1) Wilbur Avenue Senior Housing \$1,276,100 new assessed value, \$41,147 additional tax dollars, (2) Barmann Property \$245,500 new assessed value, \$3,060 additional tax dollars, (3) Smith Ave. DEP Building assessed value was being determined due to city-wide revaluation and (4) Kingston Oaks Estates \$101,500 new assessed value, \$3,188 additional tax dollars. Of these properties: (1) Wilbur Ave. Senior Housing was added to the City's 2008 tax roll, providing an additional \$42,504 in FY 2009 tax dollars, (2) Barmann Property was added to the City's 2008 tax roll, providing an additional \$4,440 in FY 2009 tax dollars, (3) Smith Ave. new assessment was added to the City's tax roll in FY 2009, resulting in \$8,278 new tax dollars in FY 2010, and (4) Kingston Oaks Estates was added to the City's tax roll in FY 2009, resulting in \$4,900 new tax dollars in FY 2010. Washington Avenue Medical Pavilion, not previously included in last year's FIP, was subsequently added to the FY 2008 tax roll with a new assessment of \$3,100,000, providing an additional \$39,928 in FY 2009 tax dollars.
- Explore opportunities to cut costs through investing in new technologies. The City's Police Department invested \$9,800 in Taser technology, by purchasing seven tasers. National Statistics published by "Taser International" indicates that such technologies not only reduces injuries to both patrolman and suspects, but reduces lawsuits and insurance claims. Although it is difficult to benchmark actual savings at this time, since there is no quantifiable dollar baseline, the City has saved approximately 44 to 66 man-hours since its taser purchase in September 2008. Patrolman are required to take a physical after a "baton" arrest, which requires two to three hours of paid off-duty time. Taser use precludes patrolman use of batons, thus negating the need for post arrest physicals. In FY 2008 the City had approximately 22 such arrests, thus achieving these time savings. The City used approximately \$9,800 AIM dollars for this purpose. (NOTE: This item was not included in last year's FIP.)